THE CITY OF MORIARTY ESTD 1902 NEW MEXICO

CITY OF MORIARTY
Regular Council Meeting
Wed October 14, 2026
6:30 P.M.
202 Broadway St. S-Moriarty, NM 87035

CALL TO ORDER		Mayor Anaya called the meeting to order at 6:30pm. Jeremy Trujillo absent
AGENDA		Councilor Garcia made a motion to approve the agenda, second by councilor Snow, all present voted yes, motion carried
Matters from Governing Body		Mayor gave an update: Tractor supply closed on the property. Councilor Snow updated on the election of Fire Chief of the year and announced that Chief Hart was nominated as Fire Chief of the year.
Public Comments		Jerri Pohl was thankful to see the city agenda packet on the website and found it very helpful. She wanted some information on the rate study and the thought behind the separation of rates for residential and commercial.
Consent Agenda		Councilor Garcia made a motion to approve the consent agenda with a correction to the minutes: she would like to add to the minutes that there was a discussion on the procurement process for the Southwest HR contract, second by councilor Snow, all present voted yes, motion carried.
Utility Rate Increase		a. Option 1 . Emily gave an update on the water rates and the rate study options; with option 1 being a 5.80% rate increase straight across the board for both residential and commercial customers. She also stated that she added $ 100,000 for repairs and maintenance, she shared that this is recommended for the water fund to have some reserve funding. Option 2. Emily gave an update on the second option for the water rates: this option will have two different rates- one for residential and one for commercial with the residential rate increase being 3% and commercial rate increase being 8.624% this increase will also include a budgeted amount of $ 100,000 for repairs. There was discussion on automatic rate increases when more comprehensive study is completed. Councilor Garcia stated that this is very important and should be reviewed regularly. Councilor Snow made a motion to accept the Option 2 which is the two different rates by resolution # 26-27-01 rate increase of 3% for residential and 8.624% for commercial users, second by councilor Garcia, a roll call was taken: Spalding yes, Snow yes, and Garcia yes, all voted yes motion carried. b. Wastewater Rates; Emily gave an update on the wastewater rate study- Option 1 that she built: she explained that she based on the current rates and a base rate usage of 4000 gallons, she also explained that this is a based on the current budget and also include the USDA reserve and short lived asset requirement as well as an emergency reserve amount of $ 100,000 for maintenance and or breakdown repairs. She also stated that the previous study she presented did not include the three months that did not have an increase, which is a loss of revenue and did include it in this study. The required increase for wastewater is 31.27% based on the rate study she provided. Option 2 rate study as Mayor Anaya explained was completed by Southwest Environmental Finance center, he explained that they did assist in rate study and their rate study was based on 6,000 gallons and the study was a little rushed due to the person completing the study was going on maternity leave that same week. Their rate study showed that the increase for wastewater would need to be 32%. There was discussion on the studies and would like to see a more in-depth study to decide if the rates should be different for residential and commercial customers. The other discussion was on continuous rate increase annually and should be revisited maybe in April- May. The other discussion was on the other misc. rates should be increased by the same rate of 31.27%. After the discussion councilor Snow made a motion to accept the rate study that reflects a 31.27% rate increase across the board for the wastewater and to approve Resolution # 26-27-01 wastewater rate increases, second by councilor Garcia, a roll call was taken: Spalding yes, Snow yes, and Garcia yes, all voted yes, motion carried. c. Resolution 26-27-02 was presented for ratification to the rate schedule that was presented to the council in September, the incorrect schedule was given but the correct fees were billed to the customers. Councilor Spalding made a motion to approve the ratification of Resolution # 26-27-02 to reflect the correct fees, second by councilor Garcia, a roll call was taken: Garcia yes, Snow yes, and Spalding yes, motion carried.
Public Works- Jeff Tapia		a. There was a discussion on the quotes that were provided by TLC which is state contracted and one other one that was not provided and if that company was state contracted, Jeff explained that he understood that this other company is state contracted and their quote is less and will

		include repaving of the road. Jeanette explained that she has been told by CES that they are a registered vendor but do not have a state contract. Jeff explained that they were working on that issue and with that councilor Snow made a motion to table the items until this is figured out, second by councilor Garcia, all present voted yes, motion carried. b. Jeff explained to council that Dave Hammond, the City's certified operator for water and wastewater, resigned a few weeks ago and has agreed to contract with the city to continue the duties until the city can find a replacement. Emily explained that she spoke to Dave about the issue with PERA and his retirement, they would have to approve the contract, and he would need to get his CRS business license and liability insurance, Mayor Anaya explained this will be addressed at a later time, and the issue is the city needs a certified operator. Jeff explained that Dave's contract was submitted last Thursday to PERA and is being reviewed by PERA's legal department Dave was not present to answer these questions. He explained that Dave isn't retired just yet Jeff also stated that he isn't trying to hire Dave as an operator for the wastewater he is just trying to contract him to use his certifications to handle day-to-day operations, which is needed for compliance. The proposed contract is $ 1500.00 per month, and the duties are in that contract. There was discussion about other possibilities for assistance on this. Councilor Snow also stated that the city's departments need to start working on succession planning and would like another back-up plan for the current public works issue. Mayor Anaya stated that the backup plan is to get proposals from other contractors to use their license. Jeff stated that there are several contractors out there including other entities such as rural water. Councilor Spalding asked if any employees are in the process of possibly getting certified, Jeff stated that he has an employee that is trying to get tested for his level II but is having difficulty with the scheduling process. Councilor Snow made a motion to approve the contract with Dave Hammond pending all the approvals needed, second by councilor Garcia, all present voted yes, motion carried. Councilor Garcia stated that she was absent from the meeting when the drug and alcohol testing was discussed and asked if contractors are subject to the same drug and alcohol testing and are they required to have a drivers license, she was informed that contractors do not follow the employee handbook policies. c. Councilor Snow made a motion to approve to advertise for a certified wastewater/water operator starting at up to the current rate that the city is currently paying, second by councilor Spalding, all present voted yes, motion carried.
NM DOT Grant Agreement		a. Resolution 26-27-10 NM DOT Grant K-3245- $510,000, Councilor Garcia made a motion to approve the resolution for the grant agreement K-3245, second by councilor Spalding, a roll call was taken: Garcia yes, Snow yes, Spalding yes, motion carried
Roddy Gallegos		Gave an update on the community celebration events. There will be a celebration on Dec 11,2026 and New Years Eve
Library-		a. Councilor Garcia made a motion to approve the recommended appointment of Debbie Adcock to the library board, second by councilor Spalding, all present voted yes, motion carried. b. Approval to hire the new library director: the hiring panel consisted of the following; Elaine Pogue,- Library board designee, Danielle Sedillo- interim library director, Joycelyn Martinez- Human resources- Todd Hart fire chief and Emily Sanchez Clerk/ Treasurer, their recommendation is Erica Hernandez. Councilor Snow made a motion to approve the hiring of Erica Hernandez as the new library director at the rate of $47,132.80 annual salary to begin Monday, second by councilor Garcia, all present voted yes, motion carried.
Police Chief – Urbina		a. Approval to hire Ricco Gutierrez as certified officer at $ 33.80 per hour to begin October 26, 2026. Councilor Spalding made a motion to approve the hiring of Ricco Gutierrez at $ 33.80 per hour, second by councilor Snow, all present voted yes, motion carried. b. Approval to hire Jacob Zamora as a certified officer at $ 30.47 per hour to begin October 26, 2026. Councilor Snow made a motion to approve the hiring of Jacob Zamora at # 30.47 per hour, second by councilor Garcia, all present voted yes, motion carried. Mayor Anaya asked why the hourly rate was different for these officers since they are both certified, Chief Urbina explained it the years of experience and the certifications that Officer Gutierrez has vs Officer Zamora. Mayor also asked if there will be 24-hour coverage and Chief assured that there will be.
Civic Center		a. Chris wanted to inform the council that he will be doing a local coat drive.
Fire Dept- Chief Hart		a. Chief Hart is requesting a pay incentive for Tamara Anderson for achieving IFSAC Fire Instructure 1- this is a 3step grade increase from $ 18.51 to $ 19.90 to take effect next pay period. Councilor Snow made a motion to approve the pay increase, second by councilor Spalding, all present voted yes, motion carried.
Finance and Administration – Emily		a. Approval of hiring a finance officer. Councilor Spalding made a motion to table, second by councilor Snow, all present voted yes, motion carried. b. Approval to advertise for General office clerk- Rubena Miranda resignation last day will be Oct.30 Councilor Snow made a motion to advertise for the position, second by councilor Spalding, all present voted yes, motion carried. Councilor Garcia added to make sure this advertised online.

Adjourn		Councilor Splading made a motion to adjourn.
Approved		PASSED AND APPROVED ON THIS 28th DAY OF October 2026.
CITY OF MORIARTY OFFICIAL SEAL 1902 NEW MEXICO		Steve Anaya, Mayor Attest: Emily Sanchez, Clerk/ Treasurer