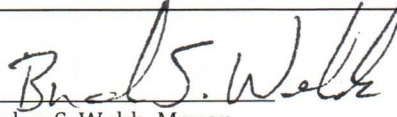
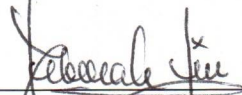




CITY OF MORIARTY
SPECIAL CITY COUNCIL MEETING
JANUARY 22, 2025, 6:30 P.M.
CIVIC CENTER, CITY COUNCIL CHAMBERS
202 Broadway St. S-Moriarty, NM 87035

TIME, PLACE & ATTENDANCE	The Moriarty City Council met in a special organizational meeting on January 22, 2025, with the following members present: Mayor Webb, Councilors Steve Anaya, Bobby Ortiz, Jeremy Trujillo (on the telephone from 6:30pm until 6:48pm, then present in-person afterwards) and Kim Garcia.
CALL TO ORDER	Mayor Brandon Webb called the meeting to order at & 6:30 p.m.
ADD FOR DISCUSSION ONLY	None
ITEMS FOR DISCUSSION ONLY	<ul style="list-style-type: none"> a. Progress in the Development of a Municipal List of Official Job Descriptions and Responsibilities b. Next Steps in the Creation of an Updated Chart with Individual Positions, Salaries and Step-In-Pay Levels, Compensation Studies c. Department Concerns and Adress the Opportunity to Update Municipal Benefits to Reduce Employee Turnover: Healthcare, PERA, 401k, Trainings, Recognitions, etc. d. Consider an Emergency Retention Measure that Call to Raise Current Staff Compensation That Are Not Competitive; Address Existing Wage Gaps e. Recommend the Creation of New Positions: Grant Writer (1), Public Works Administrative Assistant (1), Public Works Engineers (2), Code Enforcement Officer (1), Marketing and Communications Manager (1), Economic Development Manager (1) f. Present Building Structure and Operational Conditions at City Hall / Police Department Building and discuss options g. Convey Finance and Administration training needs and Deborah Liu's benefits to include take-home vehicle and fuel card. h. Revision of the Employee Handbook. i. Address City Council Agenda Consent Item Delivery Deadline by Departmental Staff to City Clerk's Office, Packet Presentation and Delivery of Agenda Packet to Councilors.
APPROVED	PASSED, ADOPTED and approved this 12 th day of February 2025
	<div style="text-align: center;">  _____ Brandon S. Webb, Mayor </div> <div style="text-align: center; margin-top: 10px;"> Attest:  _____ Deborah R. Liu- City Clerk </div>