



City of Moriarty
201 Broadway Street South
Moriarty, NM 87035

CITY COUNCIL SPECIAL MEETING AGENDA

Mayor, Brandon S. Webb

Council Mayor Pro Tem, Bobby Ortiz

Council At Large, Steve Anaya - Council At Large, Kim Garcia - Council At Large, Jeremy Trujillo

Wednesday, January 22, 2025

6:30 PM

Civic Center, City Council Chambers
202 Broadway Street South,
Moriarty, 87035

1. Welcome / Pledge of Allegiance
2. Roll Call
3. Call for an Open Organizational Meeting pursuant to 10-15-1 through 10-15-4 (NMSA Open Meetings Act 1978) called by Council at Large, Kim Garcia, to discuss the following human resource matters with the governing body, however no action can be taken during this open meeting:
 - a. Open Discussion of progress in the development of a Municipal List of Official Job Descriptions and Responsibilities
 - b. Open Discussion on Next steps in creation of updated Chart Individual Positions' Salaries and Step-in-Pay Levels – Compensation Studies
 - c. Open Discussion on Department concerns and address the opportunity to update Municipal Benefits to Reduce Employee Turnover: Healthcare, PERA, 401K, Trainings, Recognition, etc.
 - d. Open Discussion to Consider an Emergency Retention Measure that Call to Raise Current Staff Compensation That Are Not Competitive; Address Existing Wage Gaps
 - e. Open Discussion to Recommend Civil Service Growth by the Creation of New Positions: Grant Writer (1), Public Works Administrative Assistant (1), Public Works Engineers (2), Code Enforcement Officer (1), Marketing and Communications Manager (1), Economic Development Manager (1).
 - f. Open Discussion to Present Building Structure and Operational Conditions at City Hall / Police Department Building and discuss options

- g. Open Discussion to Convey Finance and Administration training needs and Deborah Liu's benefits to include take-home vehicle and fuel card.
- h. Open Discussion for the Revision of the Employee Handbook.
- i. Open Discussion to Address City Council Agenda Consent Item Delivery Deadline by Departmental Staff to City Clerk's Office, Packet Presentation and Delivery of Agenda Packet to Councilors.

4. Adjournment